GOVERNMENT OF INDIA
HEAVY INDUSTRIES AND PUBLIC ENTERPRISES
LOK SABHA

UNSTARRED QUESTION NO:844
ANSWERED ON:22.11.2007
CRR SCHEME IN CPSEs
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Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

(a) the number of employees of CPSEs (Central Public Sector Enterprises) who have opted for VRS/VSS in last three years;

(b) the details of middle, lower management, supervisory and labourers level personnel who opted VRS/VSS, year wise and category-wise and details of VRS dues paid to each of these categories;

(c) the number of VRS/VSS optees who have been covered under Counselling, Retraining and Redeployment (CRR) Scheme:

(d) the number of CRR beneficiaries who have been re-deployed;

(e) whether there is a gap between the VRS/VSS optees and CRR beneficiaries and those who have been actually re-deployed:

(f) if so, the details and the reasons therefor; and

g) the steps are being taken to improve the coverage under CRR Scheme and to make it more effective in terms of ratio of redeployment of beneficiaries?

Answer

THE MINISTER OF STATE (INDEPENDBNT CHARGE) IN THE MINISTRY OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI SONTOSH MOHAN DEV)

(a): As per available information, during 2003-04, 20004-05 and 2005-06 number of employees who opted for VRS/VSS from Central Public Sector Enterprises (CPSEs) was 45 125, 22698 and 13661 respectively.

(b): Details of Category wise VRS/VSS optees and VRS dues paid are maintained by the respective CPSEs.

(c) & (d): Year wise number of VRS/VSS optees trained and redeployed under Counselling, Retraining and Redeployment (CRR) Scheme during last three years is as under:

Year	No. of VRS/VSS optees	
	Trained	Redeployed
2004-05	28003	11977
2005-06	32158	15488
2006-07	34398	15621

(e) & (f): Some gap between VRS/VSS optees and actual number of persons trained remains. Reasons for such gap include start of own business, getting alternative employment and relocation of VRS optees after separation.

(g) In order to improve the coverage of the scheme and make it more effective, following modifications have been incorporated in the Scheme:-

(i) One dependent of VRS optees could be considered where VRS optee himself is not interested.

(ii) Duration of the training has been extended from 20/30/40 days to 30/45/60 days and expenditure norm has also been revised from Rs. 5300/, Rs. 6600/-and Rs. 7900/- to Rs. 7000/-, Rs. 9000/- an Rs. 11000/- respectively.

(iii) Separate amount has been earmarked in the expenditure norm for follow-up

(iv) Effective targeting, monitoring and redeployment.